

Littleport Community Primary School



Uniform Policy

Ratified: April 2026

Review: April 2027

Signed:

A handwritten signature in black ink that reads "David Baker". The signature is written in a cursive, flowing style.

Chair of Governors

Date: 23rd April 2026

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for adaptations to our policy on the grounds of equality by asking the parents/carers of pupils to contact the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on families of any changes
- Consulting with families on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our School's uniform

The School endeavors to ensure that our uniform is as gender neutral as possible. Images of our uniform expectations can be found on our school website: <https://littleport-community-primary-school.secure-primariesite.net/school-uniform-online-ordering/>

The uniform is as follows:

- Navy sweatshirt or navy cardigan (with or without the school logo)
- White polo shirt / white blouse or shirt
- Grey or black trousers / grey or black shorts
- Grey or black pinafore or skirt / blue and white summer dress
- Black, sensible, flat shoes
- Grey, black or white socks
- Grey or black tights
- Navy book bag (with or without the school logo)

Open-toed sandals and large, thick boots are not considered suitable footwear for school. High heels are not permitted: sensible, plain black shoes must be worn by children. Black jeans and leggings are not permitted in day-to-day uniform.

All items of clothing and footwear must be labelled with the pupil's name.

Physical Education

PE Kit is as follows:

- White t-shirt (with or without the school logo)
- Navy or black zipped jacket or sweatshirt
- Navy or black shorts / shirt
- Navy or black jogging bottoms
- Navy or black PE skirt
- Plimsolls/trainers
- Swimming kit: one-piece swimsuit or swimming trunks plus swimming cap. Long swimming shorts are not permitted.

Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable.

All long hair should be tied back and jewellery must be removed during PE and swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE. In accordance with advice from the local authority's PE advisor, children are not permitted to wear silicone earrings during PE. The Hive leisure centre also request that pupils remove their earrings for swimming sessions.

Parents/**carers** are responsible for ensuring their child is dressed appropriately for PE.

Outdoor Learning Clothing (Use of the Forest/Wild Areas)

Children may be asked to come into school on the day of their **outdoor learning sessions** wearing **appropriate outdoor** clothing. Parents/carers will be informed of their children's **outdoor learning** arrangements via newsletter, our website and/or via text reminders. Their usual uniform must be brought in for them to change into as children may get muddy and/or wet. Arms and legs **must** be covered to avoid scratches and/or stings.

Outdoor clothing involving the use of the forest/wild areas is as follows:

- Puddle suit

or

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not shorts)
- Long-sleeved top

Plus

- Wellington boots or old trainers
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)

Parents/carers are responsible for ensuring that their child is dressed appropriately for **outdoor learning** and brings their uniform to change back into. **This includes lunchtimes where children are able access the forest and wild areas within the school grounds. Our Outdoor Play and Learning (OPAL) approach means that children will be accessing the outdoor environment in all weathers during breaktimes. Parents/carers are responsible for ensuring that their child has appropriate clothing in school for this reason. Specific clothing may be required for certain play areas and this will always be communicated in advance to families.**

School Bags

Book bags with the school logo on can be purchased via Brigade online, however, book bags without the school logo on are also permitted. Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's books and snacks comfortably without causing any damage. Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Water Bottles

All children should bring a see-through water bottle into school every day: this can be refilled by children whenever necessary during the day. Water bottles must be labelled with the pupil's name. Water bottles with a school logo can be purchased from the school office.

Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons / outdoor learning in the forest. If children cannot remove their own earrings, then this should be done at home on the day of PE/outdoor learning.

Hairstyles

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted. The Headteacher will take each individual pupil's scenario into consideration on racial or religious grounds where hairstyles may be deemed extreme.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Hair extensions are not permitted.

At the Headteacher's discretion, there may be exceptions to the above in specific circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Make-Up

False nails and nail extensions are not permitted.

Nail varnish may not be worn.

Children are not allowed to wear make-up.

Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

At the Headteacher's discretion, there may be exceptions to the above in specific circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

Adverse Weather

Hot Weather

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting tops with collars or covered necklines
- Tops that cover the shoulder area
- Grey or black shorts or pale blue and white summer dresses of an appropriate length (if families wish to)
- Sun-safe hats
- Sunglasses with UV protection
- Sunscreen (children must be able to apply this themselves and it must be labelled and handed to the child's class teacher)

During hot weather, lightweight clothing is required to reduce the risk of overheating.

Pupils are not required to wear their jumpers/cardigans during heatwaves. If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in an area protected from the sun.

Cold Weather

During cold weather, pupils are required to wear scarves, gloves, coats and hats (as appropriate) when they are outside.

Additional layers underneath the usual school uniform are accepted.

Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school. School staff are not responsible for finding lost items.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property bin at the front of the school in the office reception area. All lost property is retained for a term and is disposed of if it is not collected within this time. If the item is unnamed and cannot be returned to the owner, the item may be sold via a PTFA second-hand uniform sale to raise money for the school.

4.2 Where to purchase it

Our school uniform suppliers are:

Brigade Clothing - School uniform is ordered online - visit: www.brigade.uk.com/parents/ to place orders direct.

If families are eligible for means tested free school meals, they will need to order via the school office so the school can apply your discount. If families aren't sure if they're eligible, they are encouraged to contact the school office.

Non-branded uniform in line with the expectations contained within this policy is available for purchase from a range of alternative suppliers.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/**carers** are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/**carers** are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/**carers** to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school's behaviour policy. Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, **outdoor learning in the school forest**, parents/**carers** may be asked to bring the item into school.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/**carers** and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying and prejudice related incidents policy
- Complaints policy